
Report To:	Education & Lifelong Learning Committee	Date: 19 January 2010
Report By:	Acting Director of Education	Report No: EDUC/14/10/TR
Contact Officer:	Elsa Hamilton	Contact No: 01475 712824
Subject:	Education Service Performance Report	

1.0 PURPOSE

- 1.1 The purpose of the report is to inform members of the Education and Lifelong Learning committee of the progress that Education Services has made in relation to achieving its service objectives and how this contributes to the achievement of key corporate priorities.
- 1.2 The report is for the period October to December 2009.

2.0 SUMMARY

- 2.1 During the period October to December 2009, very good progress was made by Education Services, schools and early years establishments have exceeded service objectives.

3.0 RECOMMENDATIONS

- 3.1 It is recommended that the committee approve the report. Members may wish to ask for additional information on any aspect of the report at the next committee meeting.

Albert Henderson
Acting Director of Education

4.0 BACKGROUND

4.1 The Education Service Performance Report outlines the progress that Education Services has made in relation to achieving its service objectives.

5.0 PROPOSALS

5.1 None

6.0 IMPLICATIONS

6.1 Finance

From within budget.

6.2 Legal

Not applicable.

6.3 Personnel

Not applicable.

6.4 Equalities

Equalities is promoted at every level of the service in accordance with the council's employment policies.

7.0 CONCLUSION

7.1 The Education Service Performance Report outlines the very good progress made during the period July to September 2009.

8.0 EQUALITIES ISSUES

8.1 None

9.0 LIST OF BACKGROUND PAPERS

9.1 None

Table 1	
Service:	Education and Social Care Directorate
Indicator:	School Leaver Destination Results
Type of Indicator:	Key Performance Indicator
Relevance:	This indicator contributes towards the national target of "increasing the proportion of school leavers (from Scottish publicly funded schools) in to positive and sustained destinations (FE, HE, employment or training)"
Current Performance Level:	89.9%
Target Performance Level:	To match national average (85.6 in 2008/2009)
Frequency of Monitoring:	Annual
Analysis of Performance and Service Commentary:	The proportion of school leavers in Inverclyde entering positive destinations was 4.3% above the Scottish average. Inverclyde's performance remained the sixth best in Scotland in 2008/2009. The current performance level has fallen by 1.4% from 2007/2008 which reflects the effects of the current recession.
Trend:	Exceeding target for annual performance.

Table 2	
Service:	Education and Social Care Directorate
Indicator:	Attendance in School
Type of Indicator:	Key Performance Indicator
Relevance:	Improved attendance is an important factor in securing high levels of attainment and achievement for pupils.
Current Performance Level as last measured:	93.1%
Target Performance Level:	To match national average for 2008/2009.
Frequency of Monitoring:	Annual
Analysis of Performance and Service Commentary:	Attendance rate is the same as the previous year's rate (93.1%). Although Inverclyde is marginally below the national average (93.3%), we are 3 rd amongst our comparator authorities.
Trend:	Marginally below target for annual performance

APPENDIX 1: KEY PROGRAMMES/PROJECTS AND IMPROVEMENT ACTIONS

Corporate Plan Strategic Outcome 1: Educated, Informed, Responsible Citizens

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
Improve attainment and achievement of all young people	<p>Curriculum for Excellence developments</p> <p>HMIe reports</p> <p>Course Evaluations</p> <p>Establishment Improvement Plans</p> <p>Establishment Standards and Quality Reports</p> <p>Quality Improvement Team Review Visits and Reports</p> <p>Arts events</p> <p>Partnerships</p>	Albert Henderson	October - December	From within existing budget	<p>On Track</p> <p>A second Curriculum for Excellence Newsletter has been issued to all teachers. Planning for Curriculum for Excellence is being considered by a cross-sectoral working group. Secondary Head Teachers have been looking at implications for S1-3 Curriculum.</p> <p>The first of a series of Co-operative Learning Training sessions has been held for teachers.</p> <p>HMIe Inspection reports have been published for St Kenneth's Primary School and for Ladybird and Treetops Partner Nurseries.</p> <p>In partnership with Museum Galleries Scotland, Kilmacolm Community council, Inverclyde Historical Society, 71/2 John Wood Street and East End Advisory a project called Waterways and Recovery Bays was developed. The aim was to provide a lasting legacy from the experiences of Inverclyde people during the Second World War. The project was showcased in McLean Museum.</p>

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
Improve attainment and achievement of all young people	<p>Curriculum for Excellence developments</p> <p>Establishment Improvement Plans</p> <p>Establishment Standards and Quality Reports</p> <p>Quality Improvement Team Review Visits and Reports</p> <p>HMIe Reports</p> <p>Arts events</p> <p>Partnerships</p>	Albert Henderson	October - December	From within existing budget	<p>Two artists worked in 4 primary schools creating gifts to welcome an 8 m high marionette (Big Man Walking) to Inverclyde.</p> <p>A project in partnership with three artists, Riverclyde Homes and Street Level Galleries to work with groups of school refusers, young carers and young people from the Mearns Centre is underway.</p> <p>Arts Development Officer gave a presentation to the Royal Society to launch their Local Heroes project.</p> <p>A successful Arts Education Conference for teachers was held on Saturday 7th November in the Gamble Halls. The theme was Arts Across the Curriculum and included workshops on numeracy and dance, drama and use of Glow.</p> <p>Ravensraig Primary Choir won at the Mod on October 12th. They sang in the 13 years and under 2 part harmony class.</p> <p>Pupils from St Kenneth's and St Laurence's Primary Schools took part in an All Saints Primary speech event. This was part of the preparation for coming together as All Saints Primary School.</p> <p>Inverclyde Schools Concert Band took part in the Scottish Regional heats of the National</p>

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Improve attainment and achievement of all young people	<p>Curriculum for Excellence developments</p> <p>Establishment Improvement Plans</p> <p>Establishment Standards and Quality Reports</p> <p>Quality Improvement Team Review Visits and Reports</p> <p>External awards</p> <p>HMIe Reports</p> <p>Musical Awards</p> <p>No of young people involved</p>	Albert Henderson	October – December	From within existing budget	<p>Concert Band Festival at the Royal Academy of Music and Drama. The band won a Platinum award which is the top prize in the competition. For the third year in succession the Concert Band will represent Inverclyde and Scotland in Birmingham in April.</p> <p>The band then went on to achieve a Gold Award at the Scottish Wind Band Festival on 6th December.</p> <p>Homecoming concerts were held over five nights in October. Thirty two schools and Early Years establishments took part. All monies raised has been donated to Ardgowan Hospice.</p> <p>Homecoming Exhibition involving East Inverclyde Primary Schools was held in Port Glasgow Town Hall as part of the Education Franchise Initiative.</p> <p>Youth Music Sounds of Singing Initiative together with Scottish Opera and Orchestra featured over 850 pupils.</p> <p>Inverclyde Senior Choir joined pupils from all over Scotland to sing at a Tapestry Conference in the Royal Concert Hall.</p> <p>Inverclyde Brass Band played in the Mid Kirk on Sunday 22 November.</p> <p>The band achieved a Silver Award in Scottish</p>

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<p>Improve attainment and achievement of all young people</p>	<p>Curriculum for Excellence developments</p> <p>Establishment Improvement Plans</p> <p>Establishment Standards and Quality Reports</p> <p>Quality Improvement Team Review Visits and Reports</p> <p>HMIe Reports</p> <p>Arts Events</p> <p>Number of young people involved</p>	<p>Albert Henderson</p>	<p>October to December</p>	<p>From within existing resources</p>	<p>Youth Brass Band Championship which was held in Perth Concert Hall on 29th November.</p> <p>Inverclyde Senior Strings played at Pride of Inverclyde Awards in Greenock Town Hall.</p> <p>Sixteen primary schools took part in Infectious Grooves – African Drumming Workshops. Training opportunities were then offered to teachers.</p> <p>Greenock Academy won Inverclyde Secondary Schools Debating Competition to take the Strathclyde Police Quaich. This was held at Greenock Sheriff Court .</p> <p>St Michael's Primary School held a traditional games project. Parents were invited to a demonstration of games.</p> <p>Inverclyde has linked with West Dunbartonshire and Glasgow education services and alternate providers to develop a reporting framework re educational progress of Looked After young people in purchased placement contexts.</p> <p>As part of Strategic Planning, Psychological services ensure that educational establishments are teaching phonological awareness – fundamental skills for literacy development.</p>

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
Improve attainment and achievement of all young people	<p>Curriculum for Excellence developments</p> <p>Establishment Improvement Plans</p> <p>Establishment Standards and Quality Reports</p> <p>Quality Improvement Team Review Visits and Reports</p> <p>HMIe Reports</p> <p>Support for Young People Enterprise Activities</p>	Albert Henderson	October to December	From within existing resources	<p>A plan is in place for joint training for the Reporter to the Children's Panel and Panel members regarding MCMC and the implications of the Additional Support for Learning Act 2009. A review of psychological service's service delivery in all school aged educational establishments has been completed and a practice level agreement drawn up with each of the establishments.</p> <p>A strategy for Young Carers is being developed. All primary and secondary schools have identified a co-ordinator for Young Carers.</p> <p><u>Enterprise</u> Secondary 1 Year groups across Inverclyde participated in a challenge to enrich their understanding of the world of work.</p> <p><u>Cross Authority Inventor Challenge</u> Inverclyde hosted a cross authority event on behalf of Scottish Government to kickstart Enterprise Month. 12 schools from Renfrewshire and East Renfrewshire joined 6 local schools in Greenock Academy to undertake an Enterprise Challenge focused on great Scottish Inventors. St Mary's Primary School were overall winners. The school went on to represent Renfrewshire at the National final at the Glasgow Science Centre.</p> <p>IBM Great Scots Competition Inverclyde secondary schools took part in this</p>

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
Improve attainment and achievement of all young people	<p>Curriculum for Excellence developments</p> <p>Establishment Improvement Plans</p> <p>Establishment Standards and Quality Reports</p> <p>Quality Improvement Team Review Visits and Reports</p> <p>HMIe Reports</p> <p>Adult Learning Number of young people involved in opportunities post 16</p> <p>Number of adults and children benefiting from English lessons</p>	Albert Henderson Colin Laird	October to December	From within existing resources	<p>event. Inverclyde Academy was the overall winner.</p> <p><u>First Steps Forward</u> Accreditation for adults with no or few qualifications continues to be a priority for CLD. 183 learners were engaged in first steps accredited learning programmes across Inverclyde in October and November. 43 learners have progressed to further learning, training or employment so far. Further learners will be encouraged to progress when classes finish in Dec. There were 46 new learners in adult literacy programmes. 26 gained a qualification.</p> <p>The first intake onto the 16+ Activity Agreement programme has started. 34 young people are actively taking part in a mixture of 1:1 provision and group work.</p> <p>The third Strathclyde Police Standardised Entrance Test and Interview Preparation class has now finished with 4 candidates through to Tulliallan and 2 others awaiting final interview. A new class started at Inverclyde Academy on 26th November 09.</p> <p>English for Speakers of Other Languages has expanded with an increase in referrals over this period during which 40 adults and 5 children</p>

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
Improve attainment and achievement of all young people	<p>Curriculum for Excellence developments</p> <p>Establishment Improvement Plans</p> <p>Establishment Standards and Quality Reports</p> <p>Quality Improvement Team Review Visits and Reports</p> <p>HMIe Reports</p> <p>Awards</p> <p>Number of young people taking part in Duke of Edinburgh award</p> <p>Number of young people taking part in events</p>	Albert Henderson Colin Laird	October to December	From within existing resources	<p>participated in a variety of programmes including Family ESOL and English language classes for beginners</p> <p>3 young people from Gourrock High and Greenock Academy are undertaking the ESOL Higher.</p> <p>Dehra - Dyslexia Support Group – National Award</p> <p>The Dyslexia Support Group received the Scottish Learning Partnership (SALP) group award for the work they do raising the profile of dyslexia in Inverclyde and supporting those who are dyslexic.</p> <p>They also attended Dyslexia Scotland's National Conference in Stirling. They presented keynote speaker, Sir Jackie Stewart with a copy of their book.</p> <p>Annual statistics provided by the Duke of Edinburgh Award Scotland show an increase in participation in the award in Inverclyde, showing the authority, despite comparatively small population, as having the second highest number of participants in Scotland.</p> <p>On the 30 October 15 young people who had participated in Tall Ships voyages celebrated their achievements at an awards ceremony hosted by Provost McCormick in the Grand Corridor.</p> <p>Campaigning commenced for elections to the</p>

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
					Scottish Youth Parliament. 12 young people are standing. A training event took place on the weekend of 31 October with MSPs from 4 political parties participating.

APPENDIX 1: KEY PROGRAMMES/PROJECTS AND IMPROVEMENT ACTIONS

Corporate Plan Strategic Outcome 2: Healthy Caring Communities

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
Develop Health Promotion across all establishments	<p>Number of external awards received</p> <p>Activities and events to inform young people and the community</p>	<p>Albert Henderson</p> <p>Colin Laird</p>	October – December	From within existing resources	<p>On Track</p> <p>St Kenneth's Primary School's submission for Cosla Excellence Awards 2010 has reached the longleet.</p> <p>St Kenneth's Primary School HMIE report highlighted particular strengths in relation to healthy living.</p> <p>A very successful Information Event for Polish and other migrant workers was held in Greenock Town Hall.</p> <p>Schools took part in a number of activities during National Mental Health Week in October.</p> <p>Psychological Service will launch the DVD made by Inverclyde young people on the impact of Seasons for Growth for coping with loss and bereavement. This will be used nationally by Season for Growth trainers and Kate MacLeod the National Development officer.</p> <p>School Green Charter initiative was launched to all Head Teachers.</p> <p>A Health and Wellbeing Curriculum for Excellence Steering Group has been set up.</p>

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
Develop Health Promotion across all establishments and into the wider community	<p>Number of external awards received</p> <p>Activities and events to inform young people and the community</p>	<p>Albert Henderson</p> <p>Colin Laird</p>	October – December	From within existing resources	<p>Actual Realities Group has been confirmed as provider for P6 residential trip to Ardentinnny from January 2010.</p> <p>A successful Youth Alcohol Project was launched in Inverclyde Academy and rolled out to all Secondary Schools. A Firework Safety Campaign was rolled out to all secondary schools.</p> <p>A pilot programme to promote mental health and well-being has recently commenced. The CLD Service is working alongside occupational therapists at day care and short stay psychiatric services to provide a link between community based services and health services. Recognising the need to reduce social isolation and reduce relapse rates, the pilot is designed to increase the uptake of community based provision. Working initially within short stay psychiatric services, the pilot has already engaged 20 learners in creative arts and drama with a view to promoting progression to community based provision. SAMH Gateways are also interested in becoming involved in this project.</p> <p>The Wider Opportunities for Older People in Inverclyde (WOOP!!) initiative got underway in October and the project delivered 23 learning projects over this period. Programmes have been designed to benefit the health and well-being of Inverclyde's 60+ population. The</p>

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
Develop Health Promotion across all establishments and into the wider community	<p>Number of external awards received</p> <p>Activities and events to inform young people and the community</p> <p>Number of young people involved in extra curricular sport</p>	<p>Albert Henderson</p> <p>Colin Laird</p>	October – December	From within existing resources	<p>Scotland Committee of the Big Lottery met participants on one of the projects on 11 November.</p> <p>The <u>Word on the Street</u> initiative expanded its support for the engagement of young people on health issues, with campaigns around smoking cessation, sexual health and mental health.</p> <p>October saw the commencement of a programme of <u>Weekend Diversionary Activities</u> in Ravenscraig Sports Centre and Port Glasgow High Youth Wing. This provides activities for young people in areas identified as 'hot spots' for youth disorder. On the weekend of 20 November this was linked with the Inverclyde Initiative led by Strathclyde Police.</p> <p><u>Sportshall Athletics Ravenscraig Sports Centre</u> The programme is part of a wider project to increase participation in athletics within Inverclyde. The Active Schools and Sports Development team work closely with Inverclyde Leisure, Scottish Athletics and local schools in order to offer a comprehensive programme with pathways for all levels. CPD training is offered to teachers, staff and volunteers. 550 P5-7 primary pupils from 24 primary schools have participated in 5 league matches so far. 18 local primaries also offered supported study</p>

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
Develop Health Promotion across all establishments and the wider community	<p>Number of external awards received</p> <p>Number of young people involved in extra curricular sport</p>	<p>Albert Henderson</p> <p>Colin Laird</p>	October – December	From within existing resources	<p>sessions with approx 400 pupils participating on a weekly basis. These clubs are run by teachers, parents, club volunteers and senior secondary pupils enabling children to participate in regular sessions in local settings.</p> <p><u>Sport for all Club Greenock Sports Centre</u> The Sport for All Club is part of a wider Disability Sport project which also aims to offer competitive opportunities and participation pathways for pupils of all abilities to engage in sport. Aims of the club are to increase physical activity opportunities for children and young people with learning, physical or sensory impairments, both from mainstream and special schools. The Active Schools Sports Development team also offer CPD training and workshops to parents, volunteers and school staff in order to enhance current physical activity within school and community settings.</p> <p><u>East Inverclyde Schools</u> An average of 100 pupils from P6-S6 take part in weekly netball or football. A total of 7 clubs have been established staffed by 2 volunteer teachers, 1 paid member of schools staff, 1 paid coach (Fairer Scotland fund), 2 sports leader students, 2 parent volunteers. Following work experience with Active Schools one S5 pupil is now assisting at one club and is</p>

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
Develop Health Promotion across all establishments and the wider community	Number of young people involved in extra curricular sport	Albert Henderson Colin Laird	October – December	From within existing resources	<p>taking part in further training. Since last year more than 3 times the number of girls are participating in netball and football.</p> <p>2 dance sessions have been started in Kilmacolm. Between 60-70 P4-P7 pupils take part every week, mostly girls.</p> <p><u>Girls Football Development</u> Our aim locally is to increase participation in girls football which will continue into local clubs and communities. First Girls West Region Football Club Festival was hosted at Battery Park on November 9th. 80 P5-S1 girls took part. 70 Spectators supported the girls. 8 Teams from 6 clubs participated. They were:- Port Glasgow Junior Boys Club Girls Section, St Andrews Belles, Giffnock Soccer Centre, Park Villa FC, Dunoon FC, Active Schools Glasgow Teams. The friendly games proved to be very competitive.</p> <p><u>Rugby</u> A successful joint after school rugby for Greenock Academy and Gourock High has been held at Greenock Wanderers home ground. 27 S1/S2 boys have participated.</p>

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
Develop Health Promotion across all establishments and the wider community	Number of young people involved in extra curricular sport	Albert Henderson Colin Laird	October - December	From within existing resources	<p><u>Secondary Sportshall Competition</u> Held in Ravenscraig Sports Centre, the competition is 2 meets over 2 days in Nov and a further 2 meets over 2 days in Feb. All 7 Secondary Schools are participating. A total of 164 pupils took part in the first meet which was won by St Columba's High School.</p> <p><u>Netball Development</u> 16 primary schools are delivering extra curricular netball. 265 girls are involved. 4 out of 7 secondary schools are delivering netball (around 74 girls) 20 teams, 140 girls took part in first tournament on Thursday 26th Nov at Greenock Sports Centre organised by Inverclyde Schools Netball Association supported by Active Schools.</p> <p><u>Active Schools Newsletter</u> First Active Schools / Sports Development Newsletter was produced and published and distributed throughout Inverclyde.</p>

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
	Number of external awards received Activities and events to inform young people and the community				

APPENDIX 1: KEY PROGRAMMES/PROJECTS AND IMPROVEMENT ACTIONS

Corporate Plan Strategic Outcome 5: A Modern Innovative Organisation

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
Develop the School Estate to provide a learning environment fit for the 21st Century	School Buildings are refurbished and replaced.	Tom Reid	October to December	From within existing resources	<p>On Target</p> <p>The brief has been issued for the refurbished Overton PS which will accommodate both Overton & Highlanders Schools. Consultation took place with pupils, staff and parents during the week commencing 30th November.</p> <p>A consultation meeting with the Project Board for Sacred Heart / St Gabriel's, at the former Earnhill campus, took place on the 16th November. Consultation with pupils, staff and parents took place on 12th November.</p> <p>The tenders for Design Team for the Shared Campus and ASN school have been sent out to the 6 short-leeted companies. This school will accommodate both St Stephens HS and Port Glasgow HS as well as an all through ASN provision. The returns are expected by 12th January 2010. A newsletter and FAQ's were sent to all schools in the catchment area.</p> <p>The Working group for the ASN school met on the 25th November. The School Estate Team have visits scheduled for Hazelwood and Fairview Special Schools on 14th Dec.</p> <p>Short term work for the Mearns Centre is scheduled for January 2010. It is planned to</p>

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
Develop the School Estate to provide a learning environment fit for the 21st Century	School Buildings are refurbished and replaced.	Tom Reid	October to December	From within existing resources	<p>submit a paper to the ELLC in January detailing the development of St Laurence's PS for a future SEBD facility.</p> <p>A brief for a refurbished St Columba's at the current Gourock HS campus is currently being developed.</p> <p>A paper will be submitted to ELLC in January that details the development of nursery education in a refurbished Binnie St building.</p> <p><u>PPP</u> Aileymill and All Saints primary schools are still on target for a February 2010 opening. A letter has been sent to the Scottish Government for exceptional closure days. Stakeholders meetings have been held.</p> <p>Both Notre Dame and Clydeview Secondary schools are on target.</p> <p>A meeting has been held between the School Estate Team and Corporate Finance to discuss the PPP paymech. PWC provided training on the paymech free of charge on the 10th December.</p> <p>A Tender for whiteboards was issued on Monday 23rd November.</p>

Project/Improvement Action	Key Performance Measures	Lead Officer	Timescale	Resources Allocated	Progress Made
Develop the School Estate to provide a learning environment fit for the 21st Century	<p>School Buildings are refurbished and replaced.</p> <p>Awards</p> <p>Change to Glow Mail</p>	Tom Reid	October to December	From within existing resources	<p>The School Estate Team won the team award for Educated, Informed Responsible Citizens in the Pride of Inverclyde Awards on Thursday 26th November.</p> <p><u>Information Technology</u> E mail and user account system is being replaced with the free Glow Mail system for all staff in schools and in early years establishments. This system is limited but IT Services and the National Glow Development Team are working on improvements. Staff training in the use of Glow Mail is underway. Systems are being put in place to ensure staff can locate each other during the changeover.</p>